

**MOI SOFTWARE SOLUTIONS
COMMERCIAL PRICE LIST
Hourly Rates**

Start End	01/01/06 12/31/06	01/01/07 12/31/07	01/01/08 12/31/08	01/01/09 12/31/09	01/01/10 12/31/10	01/01/11 12/31/11	01/01/12 12/31/12
	US \$	US \$	US \$	US \$	US \$	US \$	US \$
1. Program Manager	177.75	177.75	177.75	183.08	188.57	194.23	200.06
2. Senior DBA Support	183.29	183.29	183.29	188.79	194.45	200.28	206.29
3. Technical Architect	183.29	183.29	183.29	188.79	194.45	200.28	206.29
4. Principle Subject Matter Expert	183.29	183.29	183.29	188.79	194.45	200.28	206.29
5. Principal Developer	177.75	177.75	177.75	183.08	188.57	194.23	200.06
6. Project Manager	146.64	146.64	146.64	151.04	155.57	160.23	165.04
7. Senior Software Engineer	146.64	146.64	146.64	151.04	155.57	160.23	165.04
8. Subject Matter Expert	146.64	146.64	146.64	151.04	155.57	160.23	165.04
9. Senior Analyst	146.64	146.64	146.64	151.04	155.57	160.23	165.04
10. DBA Support	146.64	146.64	146.64	151.04	155.57	160.23	165.04
11. Principle Operations Staff	145.44	145.44	145.44	149.80	154.29	158.92	163.69
12. Senior Documentation Specialist	133.74	133.74	133.74	137.75	141.88	146.14	150.52
13. Software Engineer	133.74	133.74	133.74	137.75	141.88	146.14	150.52
14. Analyst	133.74	133.74	133.74	137.75	141.88	146.14	150.52
15. Web Developer	122.18	122.18	122.18	125.84	129.62	133.50	137.51
16. Senior Operations Staff II	122.18	122.18	122.18	125.84	129.62	133.50	137.51
17. Senior Operations Staff I	110.31	110.31	110.31	113.62	117.03	120.54	124.16
18. Associate Software Engineer	110.31	110.31	110.31	113.62	117.03	120.54	124.16
19. Senior Software Test Engineer	110.31	110.31	110.31	113.62	117.03	120.54	124.16
20. Documentation Specialist II	99.13	99.13	99.13	102.10	105.16	108.32	111.57
21. Software Test Engineer	99.60	99.60	99.60	102.59	105.67	108.84	112.10
22. Operations Staff II	98.90	98.90	98.90	101.87	104.92	108.07	111.31
23. Documentation Specialist I	86.81	86.81	86.81	89.42	92.10	94.86	97.71
24. Operations Staff I	65.99	65.99	65.99	67.97	70.01	72.11	74.27
25. Admin Staff II	54.11	54.11	54.11	55.73	57.41	59.13	60.90
26. Admin Staff I	48.16	48.16	48.16	49.60	51.09	52.62	54.20